

# Taylor Newberry Consulting is Hiring



Taylor Newberry Consulting is a social research and evaluation company located in Guelph, Ontario. We are searching for a research and evaluation consultant with strong skills in program evaluation and social research methods and experience working with public benefit organizations. This role is a good fit for someone with a passion for building strong, inclusive communities through research, who enjoys working with others on complex problems and likes a lot of variety and a fast pace of change. This is a full-time, permanent position.

The person in this role will join several TNC project teams, and work closely with the TNC team leader and clients to design evaluation frameworks and logic models, develop research instruments and protocols, lead interviews and focus groups, conduct literature reviews, analyze and interpret qualitative and quantitative data and prepare written products and presentations.

## **Preferred Qualifications:**

- Knowledge of the nonprofit or public benefit sector in Canada
- Lived or working experience with diverse communities such as people with disabilities; First Nations, Inuit, Métis; Black communities or communities of colour; Newcomers; LGBTQ2S+
- Advanced training in a range of qualitative and quantitative social science research methods and program evaluation approaches such as theories of change and evaluation frameworks, typically obtained through post-graduate degree in the social sciences or a specialized post-degree diploma
- A minimum of one year's experience conducting community based research and / or program evaluation, in Canada or in another country
- Excellent plain language writing and knowledge mobilization skills
- Excellent communication and interpersonal skills and a demonstrated ability to build relationships with nonprofit leaders, service users, and other project stakeholders
- Clear commitment to working in and fostering an inclusive, anti-racist working environment
- Capacity to work in French

TNC's head offices are in Guelph, Ontario, but this position could be based elsewhere in Canada. Work normally takes place during business hours, but some evening meetings may be required and employees can make arrangements to flex their hours. In the future, some travel may be required.

## **Salary Range:**

- The full-time position pays \$55,000 - \$57,500 to start and includes a benefits package and support for ongoing professional development.

## **About TNC:**

We are currently a team of eight full time staff and 6 to 10 part time staff. Our work focuses on issues including food security, youth engagement, housing, disability rights, mental health and substance use. We work with public benefit organizations, government departments, grantmakers and others in communities across Canada. In addition to social research and program evaluation work, we also do

projects focused on program design, community consultation, training and organizational capacity building. Our approach is utilization-focused, and we are committed to developing an inclusive and welcoming workplace culture.

[www.taylornewberry.ca](http://www.taylornewberry.ca)

If you are interested in applying for this position, or have questions about it, please write to us before May 15th, 2021, care of Jen Dalton [jen@taylornewberry.ca](mailto:jen@taylornewberry.ca) . Include a resume or CV.